

Careers in education



Education is really important in helping people develop skills and gain qualifications to support their rehabilitation for when they return to their community.

Upskilling residents is at the heart of our rehabilitative work and the education centre and its tutors have a key role to play.

They provide the basic qualifications needed for most jobs – including functional English and Maths – and this helps reduce reoffending.

We provide the educational services, including tutors, at HMP Forest Bank, HMP Peterborough, HMP YO1 Bronzefield and HMP Addiewell. At HMP Northumberland we manage the education services provided by Novas as part of the Prison Educations Framework.

We have a variety of different tutors roles such as:

- Functional Skills Tutor
- Hair and Beauty Tutor
- DIY Instructor
- Painting and Decorating Tutor
- Catering Tutor
- Special Needs Tutor
- Art Tutor

Benefits

We offer a competitive salary.

We offer some great benefits at Sodexo. We have our discount scheme with access to discounts for cinema tickets, retail and even day to day utilities. At our prisons we offer free car parking whilst on duty and subsidised gym membership.

Find out more in the [Justice benefits booklet](#)

Healthcare cash plan

Provided by BUPA, you can claim money back towards everyday health expenses such as dental, opticians, prescriptions, therapies and consultations.

Security questions and vetting

To work within the prison, we must ask you questions about any convictions and County Court Judgements that you may have as we need to obtain clearances from the Ministry of Justice or Disclosure Scotland.

Sodexo is an organisation committed to the rehabilitation of ex-offenders and so we participate in the 'ban the box' campaign and do not routinely ask candidates to declare previous convictions as part of the application process. However, this role is exempt from the Rehabilitation of Offenders Act and due to the nature of the environment it will operate in, appointments are subject to security vetting checks (including HMPPS and in some cases DBS).

Where previous offences exist, your individual circumstances will be considered, and it does not necessarily mean you won't be considered for the role. A number of factors are taken into account in vetting decisions including the nature and seriousness of the offence, previous offending history, how recently the offences were committed, and the specific job role you applied for. Security vetting and other pre-employment checks will start when we make you a conditional offer of employment.

We offer a range of rewarding and exciting jobs. See <http://sodexojobs.co.uk/> for our current vacancies in Sodexo Justice.