

# Accessible document

February 2020

## SheWorks Job Shadowing program for a better tomorrow

**In celebration of International Women's Day, we introduced the SheWorks program, a Sodexo's global day of job shadowing. This connected women in the community with Sodexo employees in a one-day program to learn about Sodexo's business and job opportunities.**

295 women from communities

238 Sodexo ambassadors

### SODEXO AMBASSADORS

How valuable was the program?

\* \* \* \*

Average rating: 4.65

Did this program build and enhance connections with community partners?

82% YES and 18% NO

Did this program improve quality of life by expanding economic opportunities for women in the community?

88% YES, 6% NO and 6% OTHER

### WOMEN FROM COMMUNITIES

How valuable was the program?

\* \* \* \*

Average rating: 4.89

Did you learn about Sodexo's business and job opportunities?

94% YES and 6% OTHER

Did you learn about a professional field of interest?

89% YES, 6% NO and 6% OTHER

## 20 Countries

- Canada
- USA
- Colombia
- Brazil
- Chile
- Norway / Nordics
- UK
- France
- Morocco
- Sweden
- Poland
- Germany
- Luxembourg
- Congo
- United Arab Emirates
- Madagascar
- Russia
- India
- Singapore
- Philippines

## Some Partners

- Brazil
  - This is a way out
  - Survivors of Violence
- Canada
  - Home Suite Hope
- Chile
  - Fundacion Honra
  - Providencia
  - Laboratoria
- France
  - Force Femmes
- Morocco
  - ESPOD
- Norway
  - Moving Mamas
- US
  - Asian & Pacific Islander American Scholars (APIA Scholars)
  - The Marriott Foundation | Bridges School to Work Program
  - UnidosUS Affiliates

## Segments

- Corporate Services
- Schools
- Health Care & Seniors
- Service Operations
- Universities
- Benefits & Reward Services

## Job Shadowed

- Management Administrative
- Culinary
- Health
- FM Technical Operations

### Highlights

“Caring people, Growing Together, Sharing Value”

“Learning, interactive and motivating”

“Mind opening experience”

“Great, motivating and interesting”

Women from communities

“Inspirational, motivational, personal satisfaction”

“Rewarding, Exciting, Fun”

“Gratifying, innovative and enriching”

“It was great!”

Sodexo Ambassadors